



Task clarification: Ministry scenario

- Target group (s):** Training group participants
- Aim:** To conduct gender consultations: practice task clarification
- Method:** Work in 2 groups / work in gender teams
- Task:**
- Prepare the canvassing discussion/task clarification discussion with the protagonists in accordance with the scenario below or a self-selected scenario from an individual project in working groups of a maximum of 5 people.
Preparation time 45 minutes
 - This canvassing discussion will be performed as a role-play in the plenary session.
Time 30 minutes
 - Establish within the working group who will be the gender team and who will be the protagonists on the client's side.

Scenario: Ministry

The Ministry for Youth and Family in one of the German federal states is looking for gender teams to hold information events and gender consultations in the context of a Federal state implementation concept for individual state ministries. The Ministry is conducting a tendering procedure.

Gender teams submitting an application should present their concept of gender training and gender counselling in an initial canvassing discussion.

Protagonists:

- Further training adviser responsible for the procedure
- Representative from the Ministry for Women and Equal Opportunities
- Representative from the federal state further training academy
- Gender team



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Evaluation:

The canvassing discussion is conducted as a role-play in the plenary session. Other group members observe the discussion in terms of the following:

- How does the gender team present itself?
- What are the main focuses of the concept in terms of content?
- Are all relevant issues addressed and clarified? (see task clarification questionnaire)?

Evaluation of the following points after the role play:

- Reflection by the protagonists: how did I feel in the respective role? What was good, what could be improved?
- Feedback from observers: what stood out? What went well from an observer perspective, what could be improved?

Time:

2 hours (45 minutes in working groups, 30 minutes role play, 45 minutes evaluation)

Materials:

Flipchart, pens, table and chairs for role play

Note:

Tool (s):

Task clarification questionnaire